



MUSHKEGOWUK COUNCIL

Mushkegowuk Council is dedicated to providing quality equitable and accessible support and advisory services to respond to and meet the social, economic, cultural, educational, spiritual, and political needs of first nations, thereby improving the quality of life of our people

EMPLOYMENT OPPORTUNITY

POSITION: Mental Health & Addictions Worker
DEPARTMENT: Health – Land Based Healing Program
COMPETITION #: 2025-006
LOCATION: Timmins
TERM: Full-Time
CLOSING DATE: April 22, 2025 at 4:00pm EST

POSITION SUMMARY

Reporting to the Land Based Healing Program Coordinator, the Mental Health and Wellness Worker provides support and linkages with other providers/services for community members to regain balance. Priority is given to clients who have substance abuse dependence or disorder and/or a concurrent disorder. Substance abuse assessment, pre-treatment activities, aftercare, crisis support, and relapse prevention activities are the focus of this role.

REQUIREMENTS

- **A minimum two-year Addictions or Social Work Diploma or a Diploma in a related field is required. A three-year BSW Degree is preferred.**
- **A minimum two (2) years experience in the field of addictions; a combination of training and experience in working within First Nation communities**
- **Sound knowledge of the Indigenous culture and the social issues affecting the mental health of communities within the Mushkegowuk territory.**
- **Sound knowledge of the positive traditional influences that could promote mental health and wellness of community members: Knowledge and use of plants and medicines, ceremonial activity, and sharing circles.**
- Experience working in the education field and land-based activities is an asset.
- **Knowledge of Indigenous culture, tradition, teachings and healing practices.**
- Develop and maintain respectful, cooperative working relationships with clients, communities and partnering agencies to promote an integrated, seamless delivery of service;
- Experience in group facilitation
- Excellent written, verbal communication, and interpersonal skills
- Excellent organizational, time management, and problem-solving skills
- Knowledge and proficiency in computer programs and databases
- Ability to maintain confidentiality.
- Ability to work under minimum supervision.
- Ability and willingness to work flexible hours and travel.
- Ability to communicate in the Cree language would be considered an asset.
- Must have a Valid Ontario Class G Driver’s License
- Current Police Record Check and Vulnerable Sector Screening are required.
- Valid Standard First Aid/CPR Certificate is required.
- Mental Health First Aid required.

WHY JOIN OUR TEAM

Mushkegowuk Council offers a competitive compensation package, as well as a cohesive work environment and opportunities for development.

- ✓ Health and Dental Benefits
- ✓ Employee and Family Assistance Program
- ✓ Matched Pension Contributions
- ✓ Generous Vacation and Leave Entitlements

ADDITIONAL INFORMATION

Full vaccination against COVID-19 is mandatory for this position and operation (the Council will however adhere to its duty to accommodate those who are unable to be fully vaccinated for a reason related to a human right protected ground).

HOW TO JOIN OUR TEAM

SUBMIT RESUME AND THREE (3) RECENT WORK REFERENCES with their phone numbers and e-mail addresses, quoting **Competition #2025-006** no later than **4:00 PM on April 22, 2025** to:

Human Resources Department
MUSHKEGOWUK COUNCIL
PO Box 370
Moose Factory, ON P0L 1W0

Resumes can be emailed to: jobs@mushkegowuk.ca or faxed to 705-268-3282

We thank all applicants for their interest, however only selected candidates will be contacted for an interview. If you have any accessibility or special requirements, please let us know and we will do our utmost to accommodate, in accordance with applicable legislation.

April 7, 2025

**Attawapiskat
First Nation**

**Kashechewan
First Nation**

**Fort Albany
First Nation**

**Moose Cree
First Nation**

**Taykwa
Tagamou
Nation**

**Chapleau Cree
First Nation**

**Missanabie
Cree
First Nation**